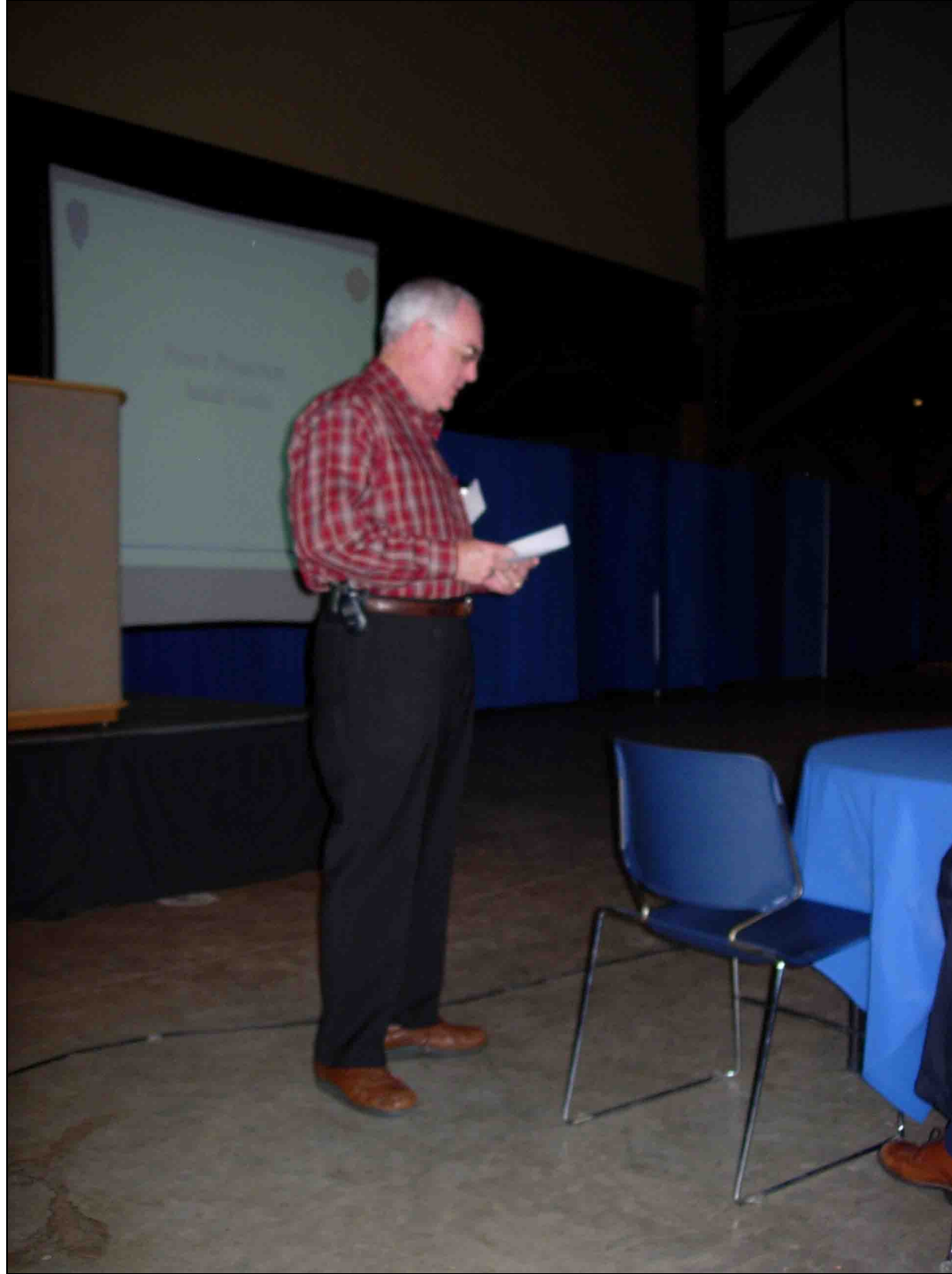


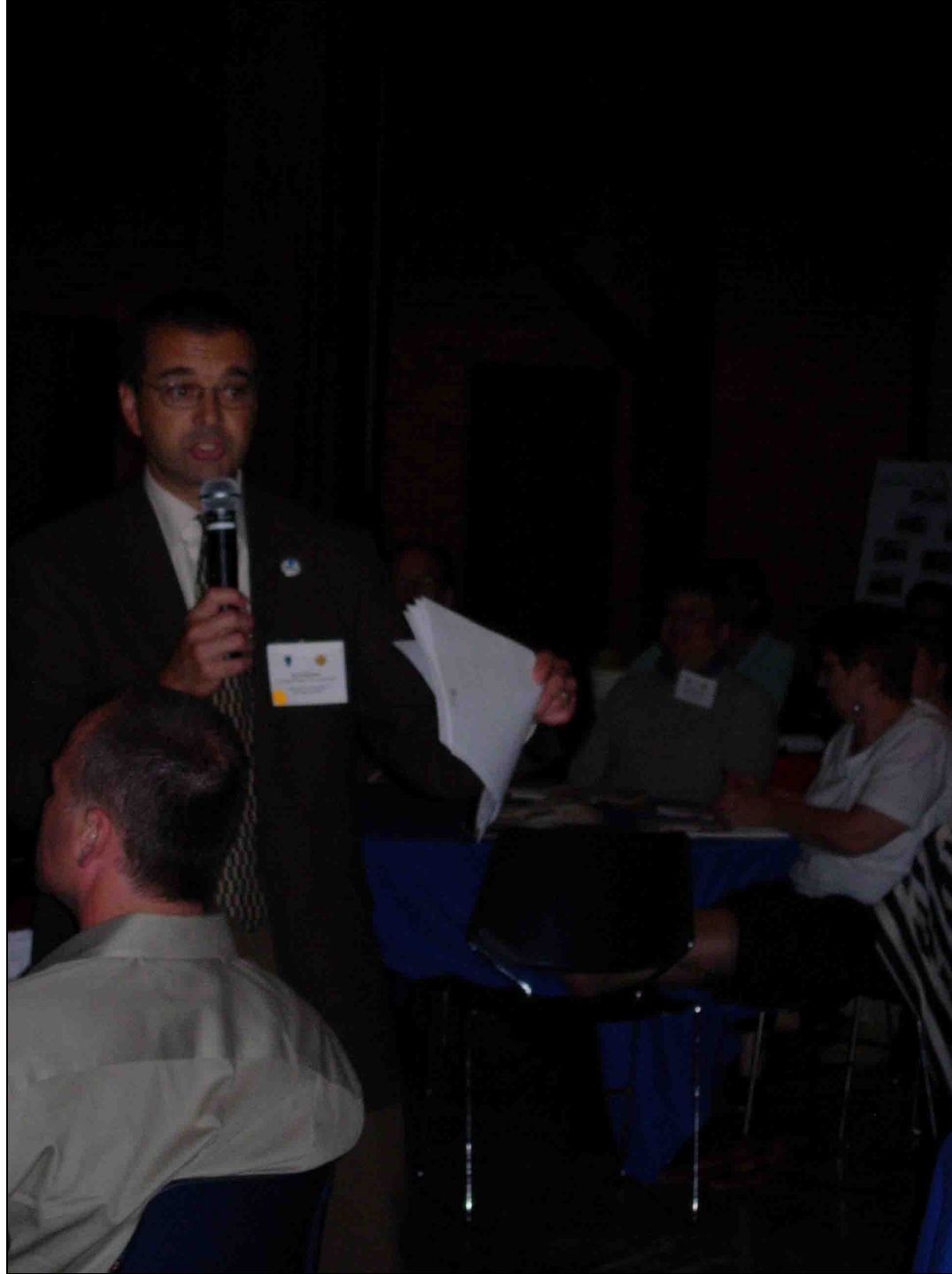
Conference – Day 3













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Malbury Training

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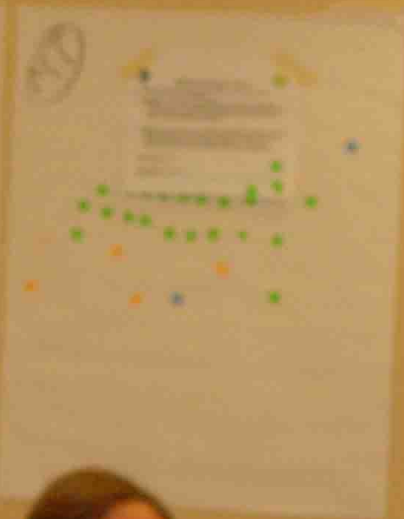
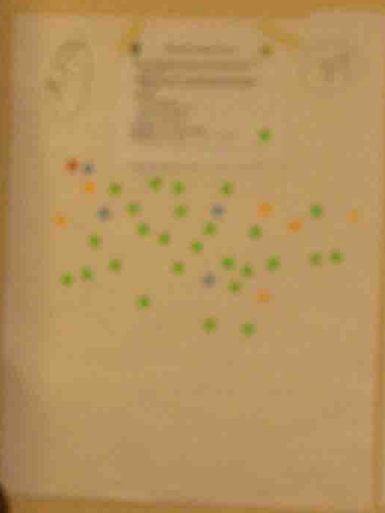
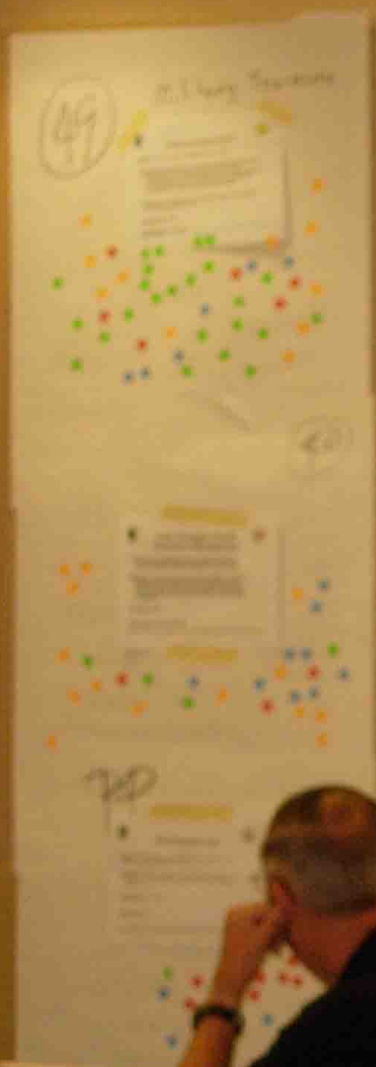
PP

James J. Hodge's
SRG Public Policy Unit

Bill Boone

LTC HODGE

Steve D



NAME TAG

NAME TAG

LTC HODGE

NAME TAG





Vision: A Sustainable Benning

"In order to sustain our mission over the long haul, we must examine and redesign our activities with respect to the 'triple bottom line' of sustainability ... we must redesign our actions and operations to simultaneously optimize our mission, community well-being, and the natural environment."

*Adapted from
Col John A. Kiser
Feb 85*

Suggested Breakout Agenda West 11 May Sustainability Conference Teams

Workshops

0800-0900 Introduction - Strategic Goals to Review Brief: Director
0900-0930 Topic 1: Air Quality and Safety
0930-1000 Topic 2: Population & Logistics
1000-1030 Topic 3: Environmental or Resource Issues

1030-1100 Break

1100-1130 Topic 4: Security Potential/Current Civil Status
1130-1200 Topic 5: Defense Support System

1200-1230 Lunch in Team Rooms

1230-1300 Topic 6: Defense Values Issues and Arguments: Process Building

1300-1330 Break

1330-1400 **Exercise - How to Build a Sustainable Future**
1400-1430 **Exercise - Strategic Alignment for Day**

1430-1500 Topic 7: Air Well with and without of Civil Status

Suggested Breakout Agenda Thunder Sustainability Conference Teams

Workshops

0800-0900 **Exercise - Feedback from Command and Force Units**
0900-0930 Topic 8: Defense Support and Training
0930-1000 **Exercise - Force Readiness/White Collar Crime**
1000-1030 **Exercise - Assessment of the Community's Resilience**

Power Projection Challenge Statement

As a power projection platform, we must ensure a Virginia-based command in 72 hours. Fort Benning's command, support, and launch are increasingly challenged to coordinate deploy multiple units by air, sea, and land, and to support all levels of command.

Readiness, readiness, and readiness are the key to success. Increased force readiness and CPTI (CPTI) will ensure readiness for war, peace, and crisis. Fort Benning and the local community must understand the importance of readiness, such as medical support, emergency response, and others.

How will Fort Benning meet all the requirements of the Army Force Development (AFD) by increasing and sustaining readiness?

How will Fort Benning measure efficiency of infrastructure, readiness, and support, increasing environmental impact, and readiness quality of the air and off post?









Team Leader's Role

- Establish a clear vision and direction for the team
- Set clear goals and objectives for the team
- Delegate tasks and responsibilities to team members
- Monitor progress and provide feedback
- Encourage team members to take initiative
- Foster a positive team culture

Team Member's Role

- Understand the team's vision and direction
- Take ownership of assigned tasks and responsibilities
- Communicate effectively with team members
- Provide feedback to the team leader
- Support team members in achieving their goals
- Contribute to the team's success





















Don't Talk
Don't Say

NEVELL NEWIN

Duffy Adams

Prerequisite: Goals of the project that exist during or near the goal.
Background: Every organization has internal and external goals.
Definition: Being visible, measurable and clear that progress is made
and is more of the goal. It is used as a tool after the
Conference.

1. Create relevant plan objectives
2. Report back to team leader on progress towards objectives

Team Leader's Role

1. Take prominent role in determining/recruiting team members
2. Help facilitator keep team focused during Conference
3. Help Commander choose final
4. Participate / contribute ideas
5. Lead follow-on strategic plan



Be an intentional part of the team with a purpose.

Notes: What is the organizational challenge that needs to be discussed to achieve mission sustainability?

Goal-Setting: How does Fort Benning look when we're getting where we want to go? A common description of the future reality. "One word goal-Setting" - NOT a description of ending or condition, but the "revelation of future."

Meets: A standard of measurement, an evaluation or basis of comparison.

Guidelines: When will the end state be reached?

Progression: Order of the process that must change to meet the goal.

Disturbances: Every organization, both internal and external to Fort Benning, that is affected by the ability to achieve the goal.

Dependencies: Resources, intermediate end-state that require an outcome or work of the goal. We'll need to finish after the Conference.

- Contribute ideas/technical expertise at Conference and follow-up team meetings
- Do specific planning tasks requested by team leader
- Communicate relevant plan elements back to organizational leadership and staff
- Execute relevant plan objectives
- Report back to team leader on progress towards objectives

Team Leader's Role

to be determining, recruiting
team focused during
final goals at Conference
ideas, opinions, etc.
single planning meetings







Military Training Final Strategic Goal #1

Goal: Develop a sustainable, self-sustaining training program that can be used by all units, regardless of size, location, or resources. The program should be able to adapt to changing circumstances and be able to sustain itself over time.

- Develop a sustainable training program that can be used by all units, regardless of size, location, or resources.
- Develop a sustainable training program that can be used by all units, regardless of size, location, or resources.
- Develop a sustainable training program that can be used by all units, regardless of size, location, or resources.

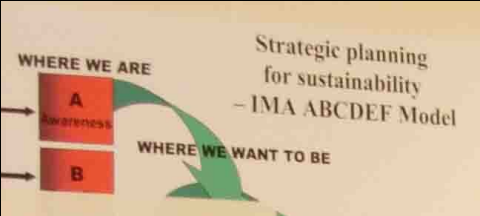
Timeline: 2008
Resources: 100,000











Member's Role

Technical expertise at Conference meetings

2 tasks requested by team

Plan elements back to leadership and staff

Plan objectives

Team leader on progress towards

- Take part in team meetings
- Help to develop the conference agenda
- Help to develop the conference agenda
- Participate in the conference
- Lead the team

METRICS Deployment times
Force Protection Incidents
SABCS
Units in early phase of mobilisation
Evacuation impacts
Timeframe 2010-2030

PERMANENT DOL
TEAM MEMBERS DOW
DOT
SUPPORTS
SDDC
FORSCOM
STRAT
SUPPORT
FULL
SABCS
LDR

Renat

Renee Lewis

Issues are significant if they:

- Constrain military training
- Reduce soldiers/families/community quality of life
- Aggravate local/regional concerns about the economy or environment
- Cost a lot of money to manage
- Damage the environment or deplete resources past the point of recovery

Anatomy of Strategic Goals

Strategic Goals:
Long-range change targets that guide a group's efforts in moving towards the vision.

Concerns:
We all understand and can live with a position.

Issue: What is the issue/situation/challenge that needs to be resolved to ensure mission sustainability?

End-State: How does Fort Belvoir look when we've gotten where we want to go? A concrete description of the future reality: "Zero foot print Army" NOT a description of activity or condition, such as "Installation of Choice."

Metric: A standard of measurement, an evaluation or basis of comparison.

TimeFrame: When will the end-state be reached?

Precondition: Owner of the process that must change to meet the goal.

Assumptions: Every organization, both internal and external to Fort Belvoir, must agree that moving us towards this end-state is in our best interest.

A Sustainable Installation...

- Optimizes military training
- Provides for the well-being of soldiers and families
 - Great Facilities
 - Strong cultural/community services
- Has a mutually-beneficial relationship with the local community
- Is life-cycle cost-effective to operate
 - on fixed funds and moving
 - no non-sustainable and toxic compounds
- Does not use resources faster than nature can regenerate them
- Operates within its "fair share" of earth's resources

USACE
Provide multi-purpose, multi-modal support facility to our ship processing teams, for port yards & individuals

METRIC:
• Port, medical, CR processing time

Precondition: DDT
• Port, medical, CR processing time

Assumptions:
• Port, medical, CR processing time

End-State:
• Port, medical, CR processing time

TimeFrame:
• Port, medical, CR processing time



METRICS: Deployment times
Force Protection Incidents
SPEED
UNITS OF ENERGY / mode of movement
TRANSPORTATION IMPACTS

Timeframe: 2010-2030

PROPOSER: DOL

TEAM MEMBERS: DAW

AMC

US CUSTOMS

PRIMEY PORTS

DOT

SUPPORTED UNITS

SDDC

FORSCOM

STATES DOT

~~STATE~~

FORCE Protection

SAFETY / JIA

RAILROADS

Team Members/Role: Master Planning =

: DRM - funding

: ~~DRM~~ AG - Admin processing

: MEDDAC - Medical/dental screening

: DOL - CIE

: 29th - training

: DDM - communications

: ATO - AT

Issues are significant if they:

- Constrain military training
- Reduce soldiers/families/community quality of life
- Aggravate local/regional concerns about the economy or environment
- Cost a lot of money to manage
- ... deplete resources

Long-term vision towards the vision.

Consensus: We all understand and can

Issue: What is the issue/situation ensure mission sustainability

End-State: How does Fort Benning want to go? A concrete do boot print Army." NOT a as "Installation of Choice."

Metric: A standard of measure comparison.

Timeframe: When will the end-state

Proponent: Owner of the process

Stakeholders: Every organization, Benning, that is affected by

Objectives: Measurable, intermediate or more of the goals. Conference.

GOALS:

Provide multi-purpose mob/demob support facility & one stop processing center for joint units & individuals

METRIC:

- Admin, medical, CIE processing time ...

Proponent: DOT

Team Members/Role:

- inv. Master Planning -
- DRM - funding
- AG - Admin processing
- MEDRAC - Medical/dental screening
- DOL - CIE
- 29th - training
- DOIM - communications
- ATO - AT/FP
- SACG - ARNG

First Strategic Goal - Slide 2













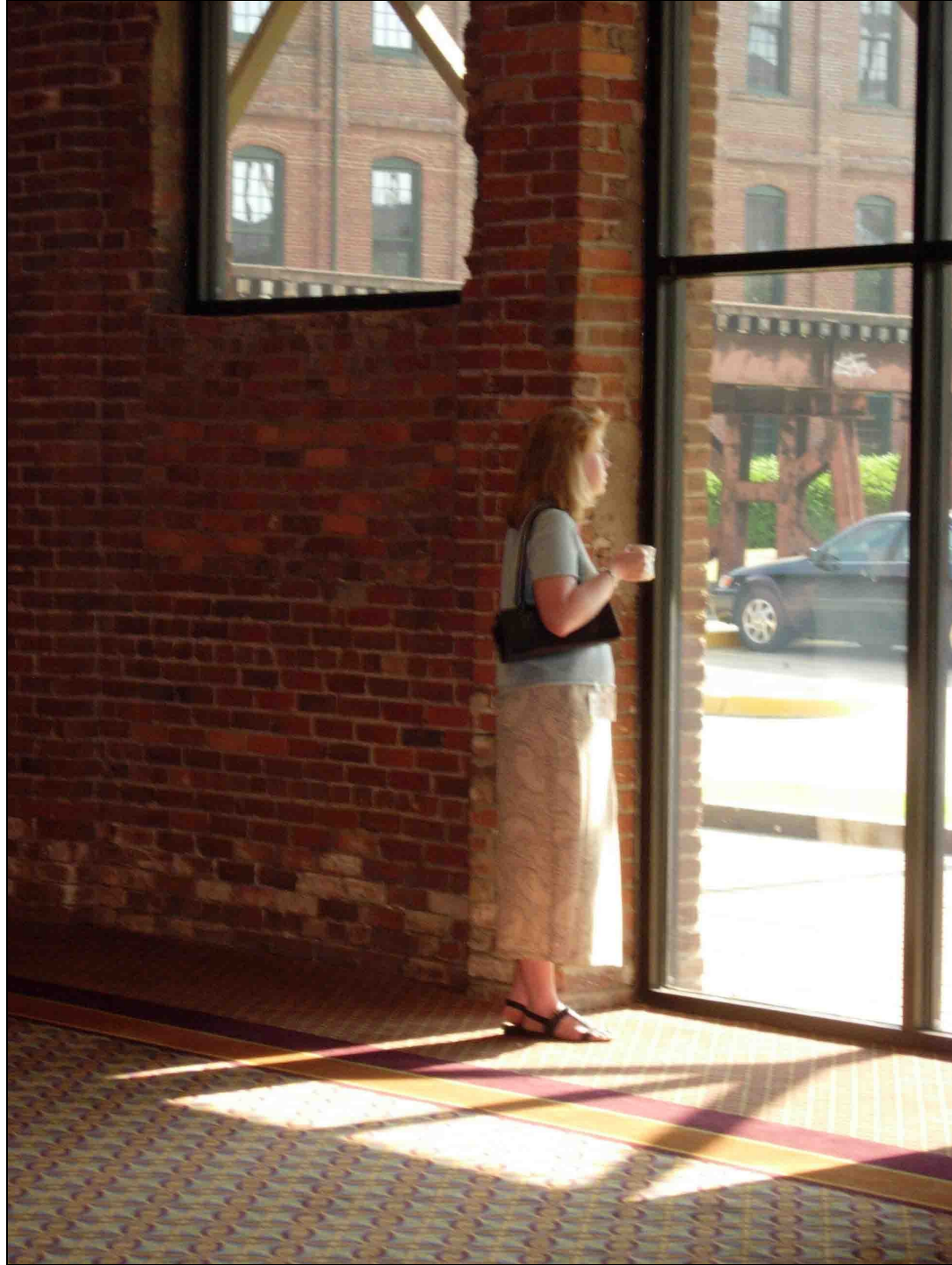
Team Leader's Role

- Establish a clear vision and direction for the team
- Set clear goals and objectives for the team
- Assign tasks and responsibilities to team members
- Monitor progress and provide feedback
- Foster a positive team culture and environment
- Resolve conflicts and manage team dynamics

Team Member's Role

- Understand the team's vision and direction
- Set personal goals and objectives aligned with the team's goals
- Take ownership of assigned tasks and responsibilities
- Communicate effectively with team members
- Collaborate and support team members
- Provide feedback and support to the team leader



























website

For Briefings,
Attendee Roster & Photos

<http://www.infantry.army.mil/sustainability>







































